

Environmental- and Energy Policy

We comply with all relevant legislation and binding commitments in the areas of environmental protection and energy use.

The basis of our environmental and energy management system is the consistent compliance with all relevant legislation and binding obligations. We are also committed to constructive cooperation with authorities, NGOs and other interest groups in the area of environmental protection.

We are committed to regularly monitoring and improving our environmental performance. In doing so, we take into account ecological as well as economic and social aspects.

We strive the decarbonisation in all business areas and along the life cycle of our products.

By the end of this decade, we want to significantly reduce our carbon dioxide emissions worldwide through the consistent use of renewable energies and other means, develop more sustainable products, use energy, raw materials and materials more efficiently, increase our recycling rate and optimize the carbon footprint of the supply chain and our own products. In this way, we are responding as a company to mitigate climate change and enable adaptation to its consequences.

We manufacture products with minimal environmental impact and maximum energy efficiency.

We develop, produce seats, seating systems and vehicle interiors in such a way as to ensure safe and environmentally friendly production, responsible handling of chemicals with a focus on substitution and the safe use and disposal of our products.

The protection and improvement of biodiversity, responsible land use including the maintenance of soil quality, and the avoidance of deforestation at our company sites are important to us. We constantly raise awareness of these issues of our employees.

We regularly identify and evaluate the opportunities and risks for our company, our production process, as well as the context of our organization. In this way, opportunities are used to the best possible, and risks are reduced or ideally completely avoided.

In all our production processes, we strive for a minimum of energy and resource use.

Our goals are the continual improvement of environmental and energy performance as well as the prevention of waste, of emissions especially air pollutants and noise and a preservation of the air quality in all production processes. Unavoidable production waste is primarily re-used or re-used, otherwise it will be disposed of responsibly.

The protection of water resources is ensured with a constantly optimized, careful and efficient use. The discharge of unavoidable wastewater without impact on water is a self-evident principle for us.

We develop and manufacture our products with the aim of completely recycling materials after the end of their service life.

We are committed to environmentally friendly procurement and logistics.

In the interests of integrated environmental protection, we procure our raw materials, auxiliary materials and operating materials as far as possible according to ecological criteria, including energy efficiency as well as respecting animal welfare. By continuously improving our procurement and delivery logistics as well as optimizing factory traffic and energy flows, we continuously reduce the resulting environmental impact. That's why we choose to select suppliers close to the factory.

Through appropriate measures, we work to ensure that our business partners orient themselves to our activities and also strive for environmental and/or energy certification.

We train and promote our employees and conduct open environmental communication.

We see environmental protection as a management task. In order to achieve our goals, we promote, train and motivate our employees through targeted training and further education, so that they can carry out their activities responsibly in accordance with our environmental objectives and this environmental policy.

We inform our employees, customers and the public about the state of our environmental and energy management system.

The aim is open and honest internal and external communication as well as a cooperative interaction with authorities and the public. When it is our case for external communication, we limit ourselves to the content of our website, our sustainability reports and our corporate policy, which we make available to our interested parties on request.

We are constantly improving our environmental and energy-related activities.

The objectives and success of our environmental activities, including compliance with relevant legal regulations and binding obligations, are regularly reviewed and assessed internally and externally. By setting new, higher goals and implementing them, we achieve continual improvement of our environmental and energy management system. Of course, we ensure that the necessary resources are allocated for continual improvement.

We have set ourselves clear targets for the continuous improvement of energy efficiency.

Based on our shared responsibility towards people, the environment and the climate, we aim to reconcile profitable production by improving energy performance and avoiding or reducing energy waste and negative environmental and climate impacts wherever this is technically and organizationally feasible and economically viable. It is a matter of course for us to take into account the context of the organization, to comply with legal and official regulations and other binding obligations that are relevant to our company and to exceed other energy and climate-related interests as well as our own energy consumption requirements wherever possible.